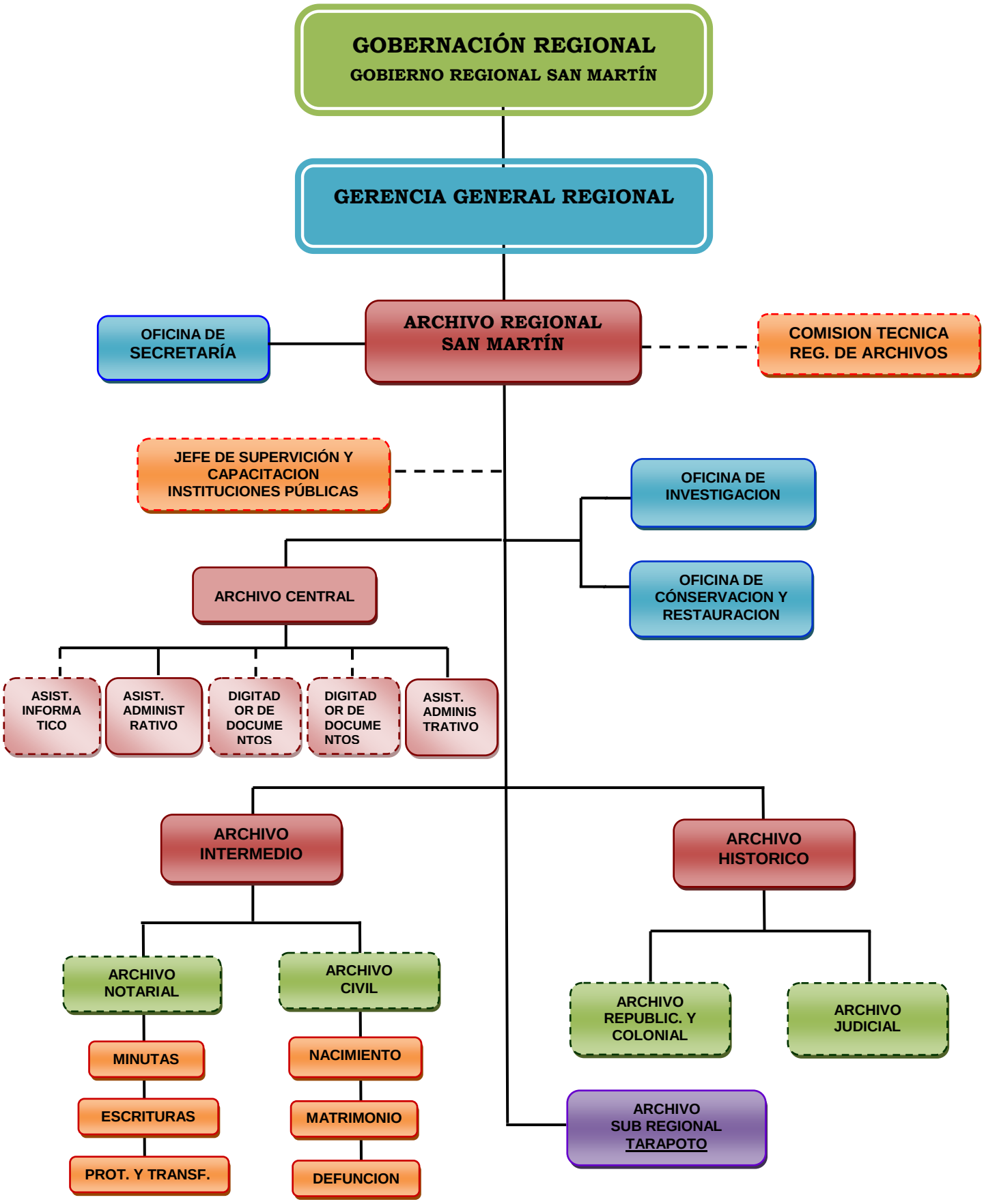ESTRUCTURA ORGANICA FUNCIONAL 2019